

Sailor 2025



CDR Julie Grunwell, PERS 41: Fleet Scholar

CDR Neil Smith, PERS 475: Tours with Industry

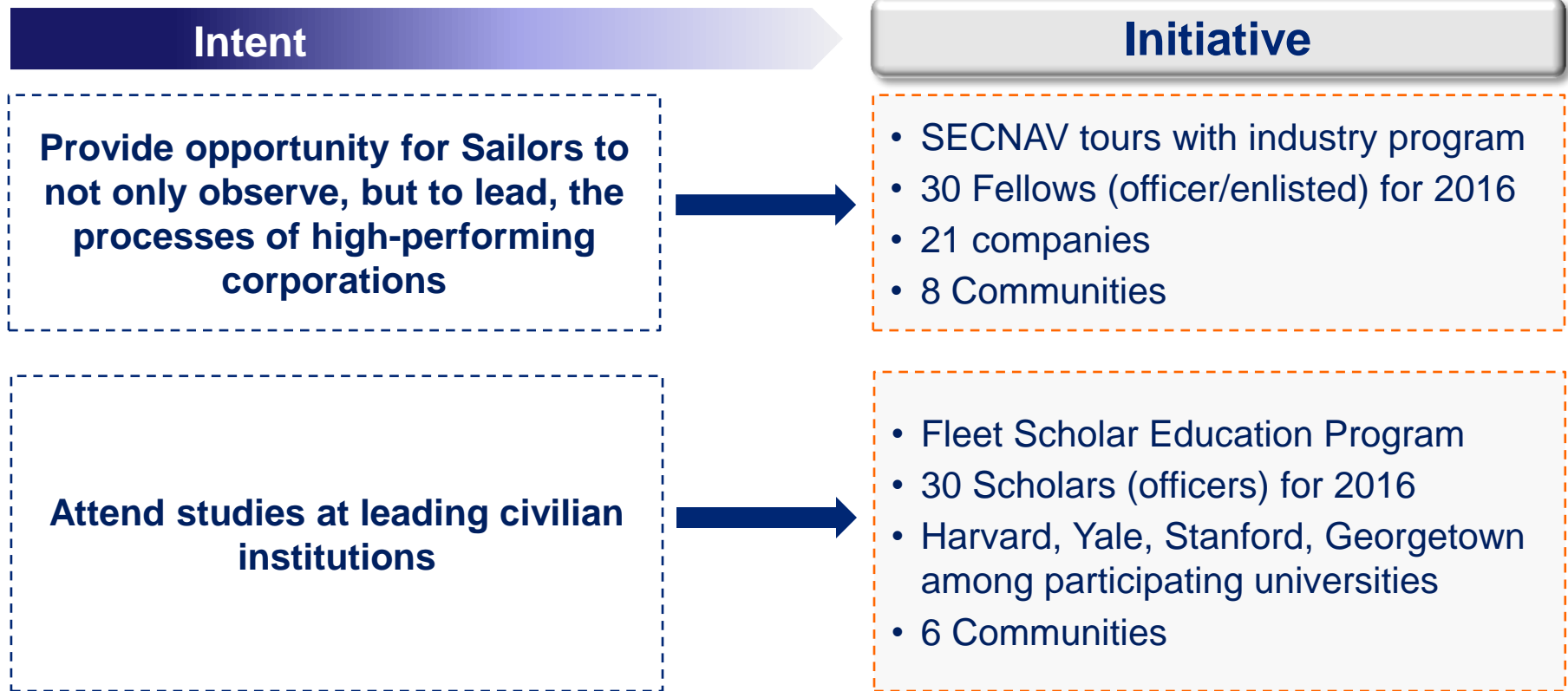
CDR Jon Wilson, OPNAV N13: Career Intermission Program



Modern Innovative Personnel System

Broad Industry/Graduate School Experiences

“The ultimate goal of these changes is to promote a healthy, agile and innovative organization capable of attracting, growing, and keeping the talent needed to address the national security challenges of the future.” ALNAV 050/15



Incredible Development Opportunities!



Fleet Scholar Education Program (FSEP)

***“FSEP is a Navy talent management initiative that provides education opportunities to community-selected unrestricted line (URL) and Information Dominance Corps (IDC) officers.”
NAVADMIN 108/16***

Eligibility/Selection

**Unrestricted Line Officers
Information Warfare Officers**

**Community-Selected
Nominally focused on LT/O3
30 Officers/Year**

**Three Year Service Obligation
following graduation/withdrawal**



Placement

- CONUS, Alaska, Hawaii
- No Distance Learning, Medical or Legal
- Up to 24 month study program
- Must meet admissions criteria for selected schools
- Academic Year 2016-17 Placements
 - Georgetown, Southern California, Duke, Stanford, Tennessee, Johns Hopkins, North Carolina, Dartmouth, Maryland, Harvard, Columbia, San Diego (USD), Georgia, Boston College

Blending operational mindset with strategic thinking!



SECNAV Tours With Industry (SNTWI)

“Top-performing Service Members not just to observe, but also to lead, the processes of high-performing corporations, returning to the Naval Service in positions of influence and armed with the newest insights that propel the global business cycle.” ALNAV 050/15

Eligibility/Selection

**Unrestricted Line Officers
Information Warfare Officers
Limited RL/Staff opportunity**

**Community-Selected
E-6+/O-3+
30 Fellows/Year**

**3:1 Service Obligation following
program completion**



Placement

- 12 month program
- Placement tailored to community needs and individual skills
- 2016-17 Placements
 - Amazon, Apple, Barry Wehmiller, Boeing, CH2M, FedEx, FLIR, GE Digital, Gulf Power, La Quinta, LinkedIn, Lockheed Martin, Marotta, McChrystal Group, Microsoft, Next Jump, Oak Ridge Natl Lab, UPS, USAA, VMWare, Wal-Mart

Leadership development in a new domain!



Career Intermission Program

Unclassified

"The long term intent of this program is to retain the valuable experience and training service members possess that might otherwise be lost by permanent separation."

OPNAVINST 1330.2B

What Is CIP

- ☐ Leave AD up to 36 Months
- ☐ 2/30 Base Pay
- ☐ Medical / Dental
- ☐ PCS Move

What Do You Have to Do

- ☐ Submit application 12 months prior to start
- ☐ 2 for 1 obligation
- ☐ IRR- Monthly electronic muster
- ☐ Meet physical readiness and security clearance standards

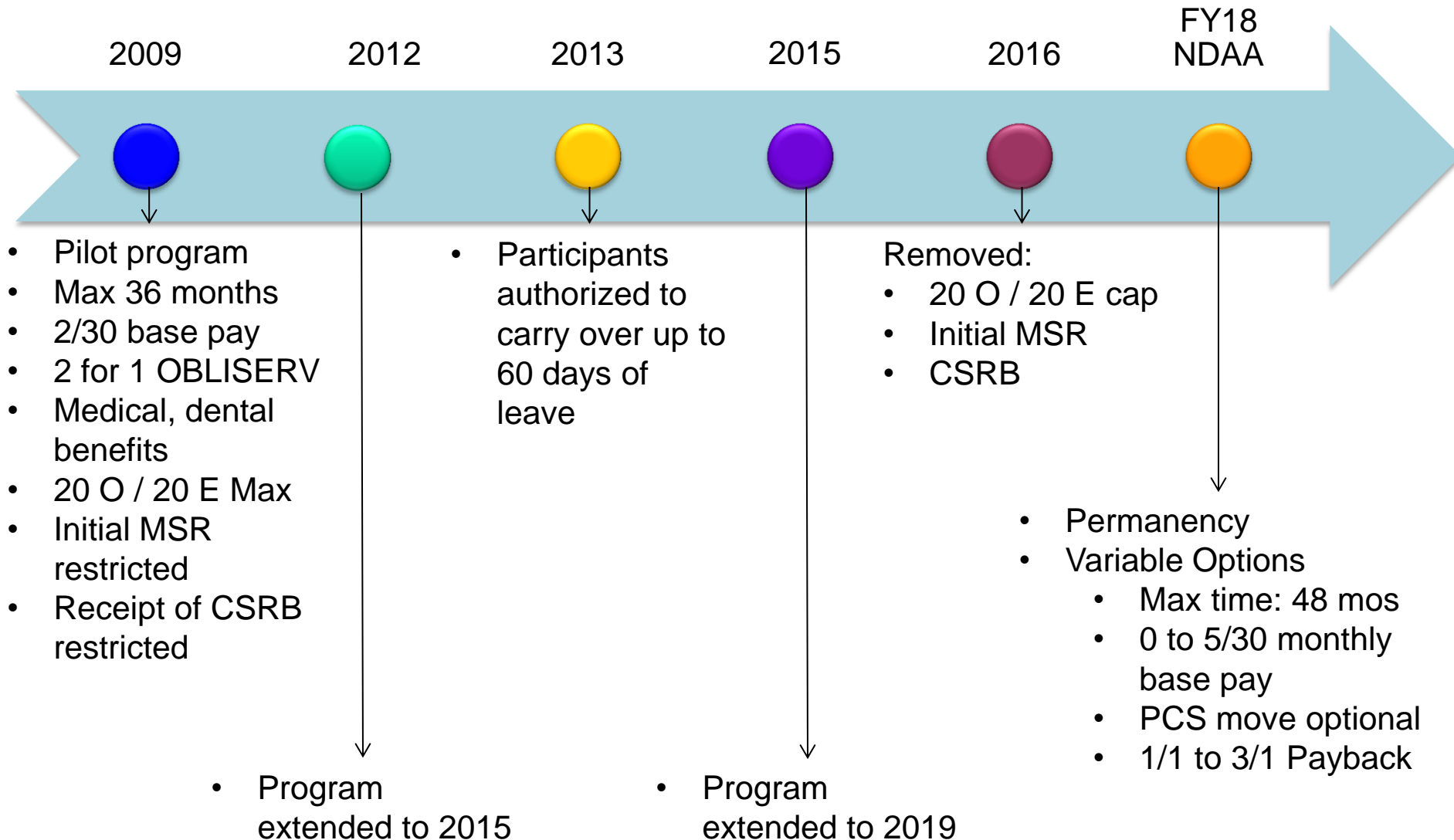
Who Is Eligible

- ☐ All Officer and Enlisted
- ☐ Able to complete obligation prior to HYT
- ☐ Meet physical readiness requirements
- ☐ Eligible for promotion / advancement

Unclassified



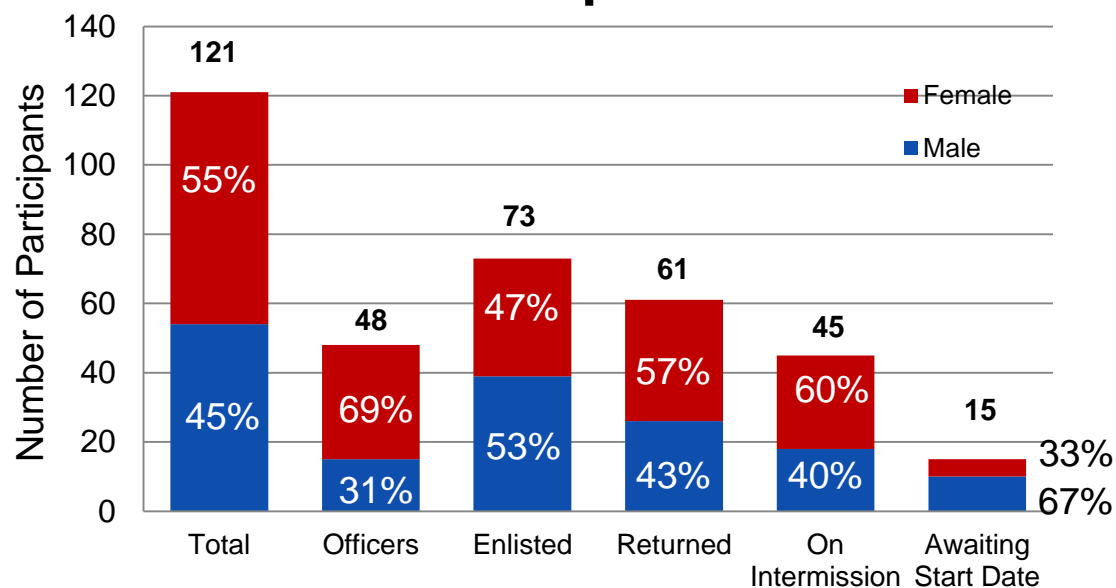
Program Evolution



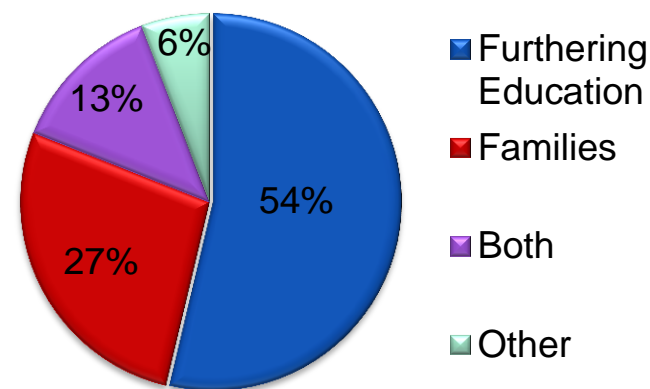


Career Intermission Program Statistics

Participant Status



Reasons for Participation



- Following return to active duty
 - 5 Officers selected for promotion (1 O-6, 3 O-5, 1 O-4)
 - 6 Officers selected for milestone billets
 - 4 prior enlisted commissioned
 - (2 LN → JAG, 1 HM → Nurse, 1 AO → CHC Candidate)

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http://www.public.navy.mil/bupers-npc/support/21st_Century_Sailor/diversity/Pages/default2.aspx